

Vacancy

For jobs that are out of this world



Financial Manager

We offer passion, assurance and unmatched service to the insurance market in Namibia. Vibrant candidates that meet the requirements below are invited to submit their concise CV's for consideration for the following role.

If you meet the below requirements and are passionate about a career in insurance, kindly email your CV to hr@hollardnam.com

1. Main function of the Role:

- We require a Financial Manager for Short term insurance.
- This role ensures compliance with accounting standards at a business unit level.

2. Key Performance Areas of the Role:

- Being responsible for the financial accounting and control function.
- Being accountable for accurate monthly financial reporting.
- Ensuring compliance with accounting standards at business unit level.
- Providing technical assistance to Group FM and CFO and liaising with key stakeholders.
- Integrating accounting, actuarial and tax knowledge in terms of analysis and interpretation of technical issues.
- Contributing to the finance strategy by innovation and new control processes.
- Managing the performance of individuals in the finance team and the performance of the team as a whole.
- Keeping abreast of current accounting and tax development.
- Carrying overall responsibility for the preparation and quality of financial accounts and maintenance of financial records.
- Assisting in deciding on the financial and business viability of new and existing projects and programs.
- Analyzing financial records such as income, expenditure and profitability trends.
- Planning and preparing budgets and monitoring budget versus actual variances.
- Analyzing and monitoring the effect of budget or policy changes on business unit productivity.

- Being responsible for audit liaison as well as tax legislative & statutory requirements.
- Preparing of annual financial statements in accordance with IFRS.
- Adhoc duties

3. Minimum requirements, knowledge and experience:

- Matric (25 points or more)
- Relevant CA/ NIPA/ACCA/ CIMA qualification
- Three to five years' experience in an accounting environment (Financial Services experience would be an advantage)
- Advanced proficiency in Microsoft Office (Accpacc, CaseWare, Excel, Word, Outlook and Powerpoint)
- Strong technical skills
- Have the ability to build positive working relationships with internal & external stakeholders
- Must be analytical, attentive to detail, a self-starter and have the ability to work under pressure.
- Must be able to work independently.
- Willing to go the extra mile to reach a common goal
- Team player

4. Other skills required:

- Excellent professional writing skills
- Strong administration and organizational skills
- Research skills
- People management skills
- Deadline-oriented
- Managing profitability
- Analyzing information
- Excellent communication and negotiation
- Mature judgement
- Urgency, energy and diligence
- Ownership drive

In return, Hollard offers a market related cost to company package, commensurate with the requirements of the role, relevant qualifications and experience.

Closing date: 09 July 2021

Hollard Insurance Company of Namibia is an equal opportunity Employer in terms of the Affirmative Action Employment Equity Act, Act 29 of 1998.



Brought to you by the People team. We get people.

Hollard.